

Board Eligibility Requirements

B. To be eligible to serve on the Board of Directors, an individual must:

1. Be a member in good standing of the Portland Leather Alliance, being current in their PLA membership and not currently banned, excluded, or otherwise prevented from participating in PLA activities;
2. Not have a report of sanctions or bans by other groups with similar consent cultures as the PLA within 5 years.
3. Not have a history of financial crimes (including but not limited to embezzlement, felony theft, burglary, robbery) ever.
4. Not have a history of serious crimes (as defined by the National Coalition of Sexual Freedom as of May 16, 2024) including: physical assault, sexual assault, blackmail, revenge porn, stalking, and harassment within the past 10 years.
5. Not have any kind of no contact or protective order against them within the past 12 months or engaged in outing or threats of outing;
6. Not have resigned from the Board in the past 5 years;
7. Not have engaged in harassment, spotting, or doxxing of Board members within the past 5 years;
8. Not be a family member or current member of a house, sexual, romantic, power exchange relationship, or other long-term committed relationship (excluding casual play) with another Board member at the time of their nomination or Board service.
9. Be willing to communicate frequently via the current used messaging platform for Board communications.
10. Have attended a minimum of two Board meetings prior to the nomination or demonstrated significant support or volunteer efforts on behalf of the organization, unless this requirement is waived by a majority of the Board.

Appeals to any of these sections are available on a case-by-case basis as outlined in Policy 2.35 Board Eligibility Appeals.

Source: Bylaws September 2024